

Connected Teams Programme

WHAT IS A CONNECTED TEAM?

A connected team recognises the individuals inside each team. A connected team is an engaged team. A connected team has a deeper connection than just social engagement, they have a shared vision, mission, and values. A connected team contributes to a company culture that is not only inclusive but also provides a true sense of belonging and promotes progressive ideas, innovation, and thus business growth. Such company culture is infectious and develops employees that enjoy their work, approach it with passion, enthusiasm, and in a proactive manner.

THE BENEFITS OF A CONNECTED TEAM

THE COMPANY

- Healthier Company Culture
- Improved Recruitment & Retention
- Fewer Instances of Burnout
- Engaged Employees
- Healthier Conflict Resolution
- Clear Lines of Communication
- More Success Shared by More People

THE TEAM MEMBERS

- Increased sense of belonging
- Builds Trust
- Increased Awareness of Self
- Increased Awareness of Others
- Clarity on role within the team
- Improved Wellbeing
- Greater sense of joy and purpose

OUR APPROACH

HEAR LISTEN UNDERSTAND BELIEVE OWN ACT ON

Through starting with why and using coaching to focus on the individual and how aligned their beliefs, values and attitudes are, ownership and action (consistent and sustained behaviour change) become more likely.

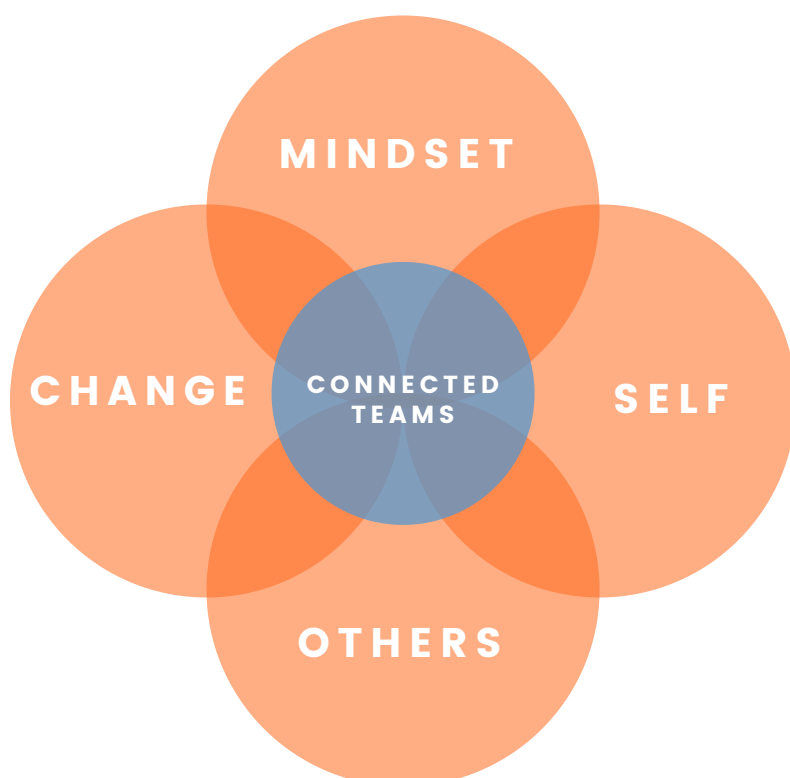
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OUR APPROACH



Experiential learning provides the opportunity to clarify understanding and challenge beliefs through experiences.

THE STRUCTURE



Through immersive and experiential workshops we will look at "Who We Are?" and "How we work together?" We use an adaptation of David Kolb's experiential learning cycle (reflect-connect-apply) to help individuals and team reflect on their experiences, connect their learning with their ideas, beliefs, values and identity, and agree what they will 'apply' or do different as a consequence.

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THE ENABLERS

We will use the following enablers to underpin the work we do together. These Enablers are present and constant in High performing and engaged teams

- **TRUST** - When trust is lacking unhealthy relationships emerge, work is duplicated, capability is not empowered, expectations are not met and mistakes are covered up.
- **COMMUNICATION** - When communication is unclear or hindered roles may become unclear, messages become distorted, meetings are unproductive, learning is not shared and key data may get overlooked.
- **ACCOUNTABILITY** - In an environment where accountability is lacking objectives are not hit, behaviour can become volatile, same mistakes are repeated, internal competitiveness conflicts with cohesion and standards become lowered.
- **ENGAGEMENT** - In a space where people are disengaged they don't feel listened to and invested in They tend disconnected from their shared organisational and team values Different ideas are not valued.

CONTACT US

BOOK A DISCOVERY CALL

Speak with Paudi

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OUR PARTNERS



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Lots of people, teams & businesses have changed their world to work. Some have been pushed to forefront of society as essential services. Others have adapted to the new world of remote work. What has been lost is some of the glue, the fun, the connectedness of people

We are more digitally connected than ever before, but emotionally and collectively can be much less connected. We are looking to check in and check on the people in our teams.

Let's have a bit of fun with purpose, remembering the humans behind and inside the team.